



Ragtag

ARTS &  
COMMUNITY  
SCRAPSTORE

# Advisory Board Recruitment Pack

Spring 2025



# Join the Advisory Board of Ragtag Arts!



At Ragtag Arts, we are driven by a passion to **Reuse, Create and Play**. As we approach our 10 year anniversary, we are looking for individuals who share our vision and wish to contribute to the growth and future of Ragtag.

We are seeking new members to join our advisory board to help guide us through this milestone and beyond. If you are passionate about the arts, inclusion, our environment and want to be part of an organisation that is dedicated to making a lasting impact on our community, we would love to hear from you!

## What is an Advisory Board

Our advisory board is a group of individuals who work along side our directors to provide strategic guidance, expertise, and advice to help Ragtag Arts fulfil their aims. This is done on a voluntary basis.

Unlike trustees, our advisory board has no legal and financial responsibilities for the organisation.

We meet 4 times a year for 4 - 6 hours, normally at Ragtag. There is also the opportunity to join small sub committee groups to help in specific areas.



# What skills and experience are we looking for?

We're currently seeking individuals with expertise in the following areas (but not limited to them). If you're passionate about our mission and believe you can contribute, we'd love to hear from you!

## Fundraising

We are seeking individuals with a proven track record in executing successful fundraising campaigns, fostering donor relationships, and writing compelling grant proposals. Experience in organizing fundraising events and developing long-term strategies to diversify income streams would also be highly valuable.

## Finance

We require expertise in financial management, including budgeting, financial oversight, and ensuring compliance with relevant regulations. Additionally, individuals with experience in strategic financial planning, risk management, and investment strategies would be an asset in helping us maintain long-term financial sustainability.

## Inclusivity

We are looking for individuals who bring either lived experience or professional expertise in accessibility and inclusivity. We would benefit from expertise in developing and implementing Diversity, Equity, and Inclusion (DEI) strategies, as well as the ability to engage and connect with diverse communities to enhance our organization's impact.

## Human Resources (HR)

We are seeking guidance from individuals with strong knowledge of HR compliance and best practices. Experience in creating a supportive and positive work environment, prioritising employees well-being, and advising on recruitment and retention strategies would be invaluable as we continue to nurture and grow our team.



# ABOUT RAGTAG

Ragtag Arts is a Community Interest company (CIC). We are a combined arts centre, open to the public 4 days a week providing creative workshops, studio spaces, technical workshops, room hire, a crafty cafe and a range of community and partnership events and performances.

Ragtag Arts and Community Scrapstore works to provide a wide range of meaningful opportunities for adults and young people with disabilities, learning difficulties or mental health needs.

An outward facing organisation we support our local community through creative partnerships and collaborations: including with community organisations, our local council, cultural events, youth and children's charities, schools and care settings. We provide high quality playful and innovative school workshops and resource packages as well as delivering an outreach programme that brings creative opportunities to rurally isolated communities and at cultural events and festivals across Cumbria and neighbouring counties.



## REUSE ~ CREATE ~ PLAY

**At Ragtag our 3 main aims are to:**

**Reuse** - to reduce waste, promote environmental responsibility and provide affordable creative resources.

**Create** - to deliver high quality arts activities and experiences that are accessible to all: inspiring minds, delighting imaginations and nurturing creativity.

**Play** - To value the artist within each of us, using play as a vehicle for creativity. To provide fun, meaningful and life enriching opportunities for all improving health and wellbeing.

**To find out more about what we do please visit our website, or read our latest annual report**



# HOW TO APPLY

If you would like an informal chat about the role before applying please contact Emily.  
emily@ragtagarts.co.uk

To apply please complete the application form online

<https://www.ragtagarts.co.uk/job-opportunities/>

Successful applicants will be asked to attend an informal interview with our directors.



**www.RAGTAGARTS.CO.UK**